

# INTERROBANG

## THE JOB HUNT ISSUE



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**PUBLICATIONS  
MANAGER**

**John Said**  
jsaid@fanshawec.ca  
519.452.4109 x16320

**EDITOR**

**Hannah Theodore**  
h.theodore@fanshawec.ca  
519.452.4109 x16323

**ADVERTISING**

**Diana Watson**  
d\_watson2@fanshawec.ca  
519.452.4109 x16321

**MARKETING MANAGER**

**Deena Griffin**  
d\_griffin5@fanshawec.ca  
519.452.4109 x16325

**MULTIMEDIA  
DESIGNER**

**Meg Easveld**  
measveld@fanshawec.ca  
519.452.4109 x16332

**GRAPHIC DESIGNER**

**Darla Stratton**  
d\_stratton@fanshawec.ca  
519.452.4109 x16330

**VIDEOGRAPHER**

**Mason Buchko**  
m\_buchko@Fanshawec.ca  
519.452.4109 x16326

**MULTIMEDIA  
REPORTER**

**Ben Harrietha**  
b\_harrietha@fanshawec.ca  
519.452.4109 x16343

**WEBSITE & SOCIAL  
MEDIA COORDINATOR**

**Allen Gaynor**  
agaynor@fanshawec.ca  
519.452.4109 x16324

**CONTRIBUTORS**

Emma Butler, Gerard Creces, Johan George,  
Zoë Alexandra King, Justin Koehler,  
Kate Otterbein, Dee-Dee Samuels

**PHOTOGRAPHERS**

Brandon Grubb, Arnoldo Milla Raffoul,  
Stephin Sathya

**ILLUSTRATORS**

Briana Brissett, Nina Hepplewhite,  
Gary Hopkins, Sahar MahmoudMotlagh

**COLUMNISTS**

Michael Veenema

**COMICS**

Laura Billson, Briana Brissett,  
Alan Dungo, Anthony Labonte,  
Chris Miszczak, Andres Silva

**GRAPHIC DESIGNERS**

Briana Brissett, Gary Hopkins,  
Sahar MahmoudMotlagh



**COVER:**  
Gary Hopkins



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**FROM THE EDITOR**

Hannah Theodore (she/her)

Dear readers,  
Let's be real, job hunting is exhausting. In the age of remote work vs. on-site positions, skilled trades vs. office jobs, and side-hustles vs. stable full-time, it can be hard to know the best path forward as a young professional.

But job hunting can also be exhilarating. The thrill of nailing an interview, refining your resume to highlight all the best parts of you, and the joy when you finally get that call that says, "You're hired!" Those moments make it all worthwhile in the end.

Still, navigating the new normal takes time, and here at Interrobang, we recognize that finding the perfect job is not as easy as it used to be. That's why we're offering tips on everything from killing the LinkedIn game, to refining your online interview skills. Then, there's Ben Harrietha's feature on the history and value of unions, because once you get the job, you want to be sure you're being treated as fairly as you deserve.

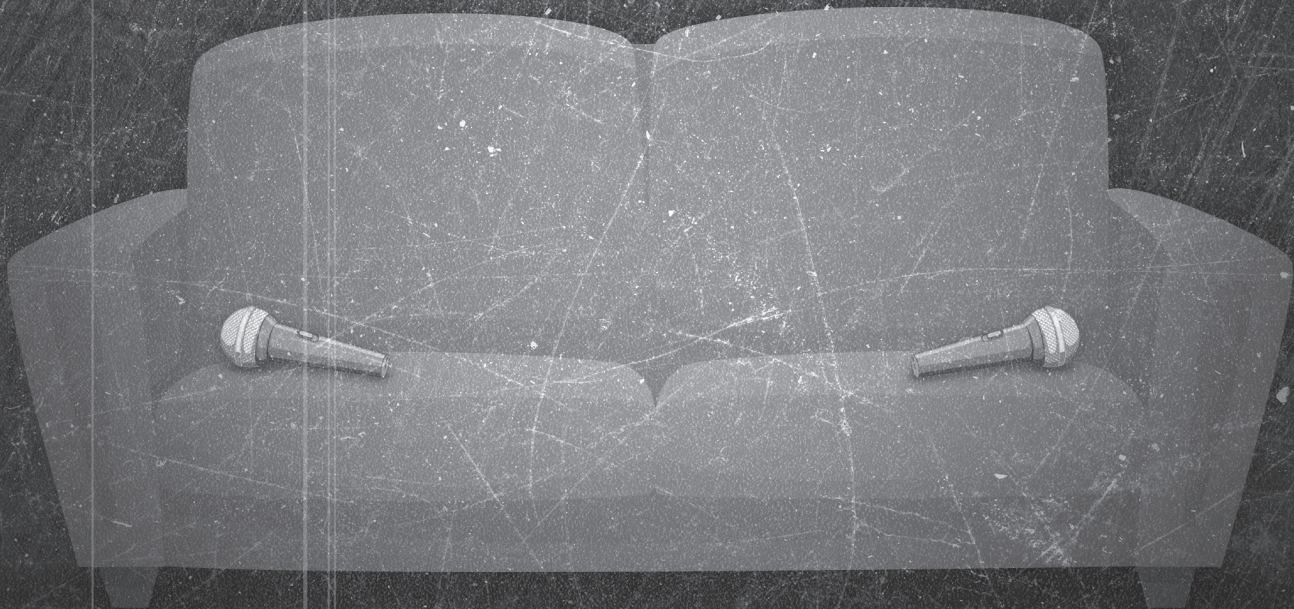
Work has also been in the news as of late, with Fanshawe College receiving Minister approval to launch a welding apprenticeship program, which aims to meet the critical demand for skilled tradespeople. This issue even covers the topics of students in Fanshawe's photography program offering affordable headshots to members of the Fanshawe community.

So as you prepare for the next chapter, remember that for every rejection, there is a dream job waiting for you. For every hour you spend scrolling Indeed, there is hope that sooner or later that "You're hired" call will come. Be patient, and don't settle for less than you deserve

Sincerely,

**Letters to the Editor:** fsuletters@fanshawec.ca

**SOMETHING NEW IS COMING...**



**INTERROBANG**



# Ont. Minister of Labour Monte McNaughton visits Fanshawe



**Ben Harrietha (they/them)**  
INTERROBANG

On Jan. 11, the Ont. Minister of Labour, Immigration, Training and Skills Development Monte McNaughton visited Fanshawe College to say a few words on how the province is expanding apprenticeship training, starting with a new Fanshawe program.

In a short speech, McNaughton thanked the school for allowing him to be there and congratulated the school on the approval of the new welding apprenticeship program that will be launching in the fall.

“Welding and the 17 other skilled trades programs offered here are pathways to rewarding lifelong careers,” McNaughton said. “These are jobs that’ll let you build a better life, support your family and give back to your community.”

The new program will start with a class of 20 students in Sept. 2023. The program will make use of the newly renovated 50-station welding lab, making it one of the largest in southwestern Ontario.

According to McNaughton, over 3,300 job postings in the skilled trades were opened in the city of London alone. The investment in programs such as the welding apprenticeship are to try and address the labour shortage that Ontario and Canada on the whole has been experiencing.

“Fanshawe College trains more apprentices than anyone else in the region, and they do a great job of it. We’re desperate for welders, automotive machinists, and all kinds of other skilled trades. So, this is a huge step to resolving that issue.”

During the introduction, Fanshawe also recognized the success of one of the students in the program, Abigail King. King, a Collision Damage Repair Technician, received a gold medal at Skills



CREDIT: BEN HARRIETHA

Ont. Minister of Labour, Immigration, Training and Skills Development Monte McNaughton delivered his speech in the new Fanshawe welding lab.

Ontario and represented Canada at the international skills competition in Switzerland.

McNaughton extended congratulations on the behalf of Premier Ford and the provincial government and said King was “a trailblazer for women in the skilled trades in Ontario.”

In 2022, it was reported by the Government of Canada that

women, immigrants, people with disabilities, Indigenous people, and racialized Canadians were the most under-represented groups in the skilled trades across the country.

When asked how the government of Ontario is helping to incentivize more diversity and equity within the trades, McNaughton spoke of a previously launched initiative for employers.

“If they bring on women, Indigenous people, people from other underrepresented groups, they get up to \$17,000 per apprentice they bring on,” he explained. “We’re really trying to diversify the trades and really just to send that message that the skilled trades are for everyone in Ontario.”

McNaughton also added that elementary schools will now be

teaching the 140 different skilled trades that are on offer. In addition, trade recruiters were sent to Ontario high schools to talk about careers in the skilled trades.

“We’re helping people prepare for better jobs and bigger pay cheques. Working together, we’re building a province that leaves no one behind.”

## “When people take away your hope, you tend to disappear:” Fanshawe restoring hope in youth



**Kate Otterbein (she/her)**  
INTERROBANG

Fanshawe College and the London Chamber of Commerce have partnered up to provide a youth education and employment program. The 16-week program, called Reboot Plus, gathers participants ages 17 to 24 with diverse backgrounds and atypical high school experiences.

“The whole genesis of the program is a personalized approach to helping students who might not fit into the traditional grade 12 classroom,” said Darlene O’Neill, director of Employment and Student Entrepreneurial Services. “They might be feeding their brothers and sisters before they go to school, or they could have mental health challenges, be homeless, any number of

things that challenge young people who don’t traditionally fit in.”

Teens will complete career assessments and information interviews, build essential skills, and develop career and education action plans. The program, which was designed in partnership with Future Skills Centre of Canada, creates individual approaches to help them overcome their challenges.

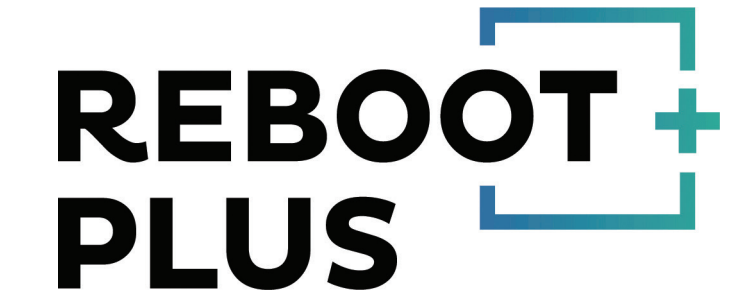
“There’s a component of the program where participants will identify their career paths that they might be interested in and they will be looking to do informational interviews with people in those fields,” said Kristen Duever, Vice President of Public Affairs with the London Chamber of Commerce. “The Chamber’s role is going to be as a liaison between those participants and the business community to help them find the right people that suits their own career goals that they can interview.”

This program is going to be done by various colleges around

the country, including Humber College, as well as colleges in Newfoundland and Labrador, Alberta, and British Columbia. Fanshawe has two cohorts of students, one from London, and one from Huron-Bruce.

Fanshawe faculty went to B.C. for the training session on this program. Upon arrival, O’Neill said they met a BIPOC girl from Scarborough. She was referred to this program after moving to B.C. with her family. The guidance counsellor referred her because she was disassociated in class, not engaging, and falling asleep.

“They found out through the program that it wasn’t she was disengaged, it was that she was getting up very early in the morning to help her younger siblings get ready for school and make sure they ate before they went to school,” said O’Neill. “Her parent had addiction issues and so she just wanted to make sure that everybody was OK.



CREDIT: REBOOT PLUS

The program will be the same length as a regular semester, offering the students to learn more about themselves and their interests.

When we met her, she presented her portfolio and it was amazing. But the most amazing thing was her confidence and how she spoke.”

That same girl they met is now a nursing student at Douglas College.

“That sold me right away on the program. If we can instill that kind of hope in young people and help them understand there is more to

life with somebody who cares about you, then we’re gonna do it.”

O’Neill added that if students come through this program and are interested in programs at Western University, they will arrange that for them as well.

“We want the students to just have hope. When people take away your hope, you tend to disappear.”



# Fanshawe photography program offering \$15 headshots for students



**Ben Harrietha (they/them)**  
INTERROBANG

For any student looking for a professionally done headshot, look no further than Fanshawe's own photography programs. The studio is offering students to come in and get their headshots done for \$15. Passport photos are also available for \$8.

Gilles Sweet-Boulay, the coordinator of the photography program and the photography advanced program, started the idea when he heard about the massage clinic offering massages for low prices.

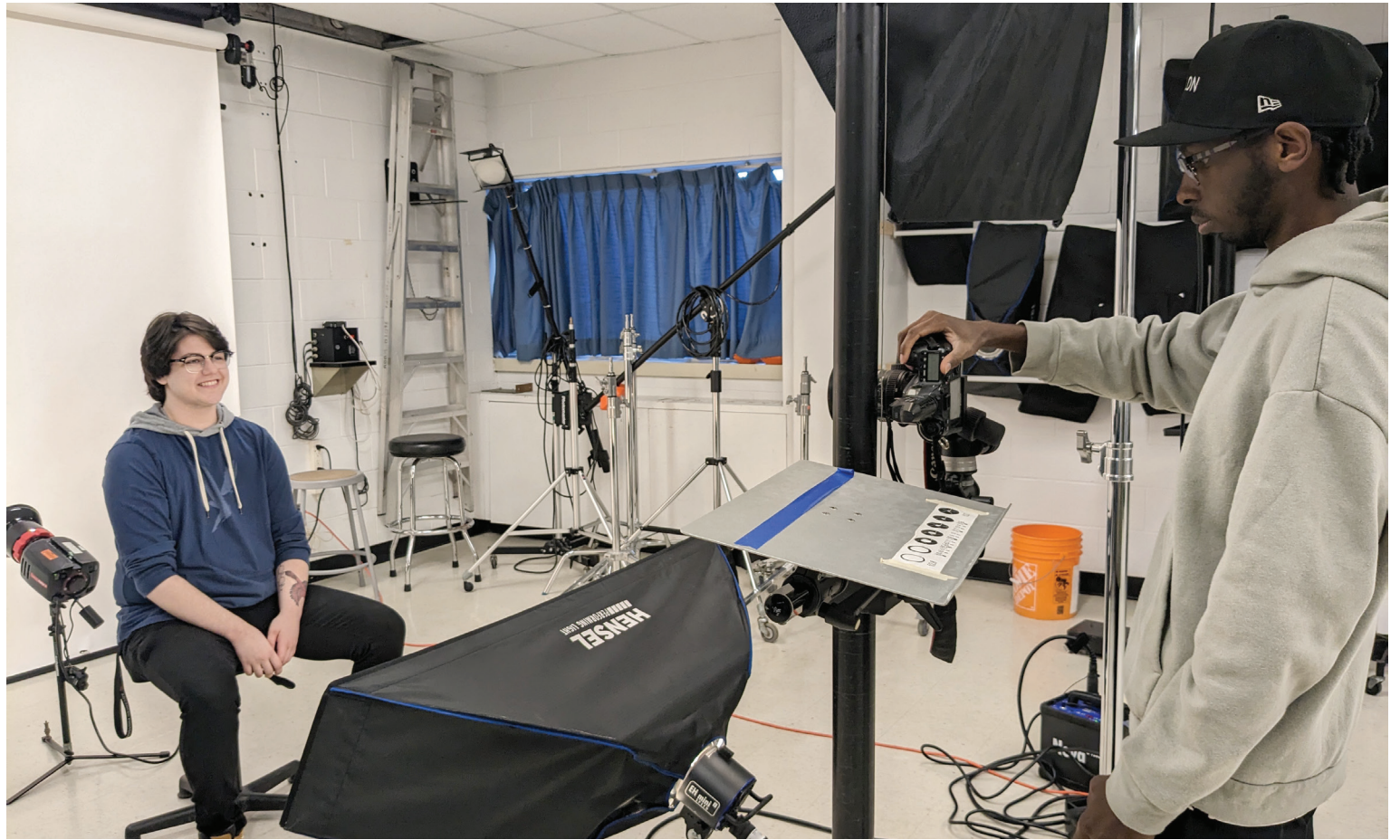
"I just thought, 'What a great idea, students providing a service here while also getting practice with live clients.' Students already took portraits but they tend to just photograph each other or another willing participant they knew," he explained. "But with someone who just walked in, we only have 15 minutes to get them relaxed and figure out lighting and poses. So you really have to be on your toes."

As for the price, Sweet-Boulay said it came from asking students what they would pay for a headshot done by students.

"Everyone kind of said 20 bucks might be too much. A student won't pay that. They're already spending so much money. So we kind of just agreed on \$15."

Students are put in pairs, one as an assistant, and the other as a photographer.

"They have each other for support, if they're not sure about lighting, or hair light position, they've got a classmate that they can sort of lean on. My office is



CREDIT: BEN HARRIETHA

The studio where they take the headshots, located in D1035, is open Mondays from 12 p.m. to 3 p.m.

nearby if they need help, but I usually tell them how many clients they have and then leave them to it."

Noah Winegarden, one of the students in the advanced photography program, said the headshots have been good practice.

"Especially because we're dealing with people we don't know. When we're shooting each other, we're more comfortable, and it's easier."

Ajalon Michel, another student in the advanced program, added that

the real-world experience they get from doing the headshots weekly is invaluable.

"Eventually, we'll be meeting with clients and having to learn about the client very quickly, what their preferences are, stuff like that. It takes time to learn that skill but it's something that will be really valuable for me later on."

Michel added that the experience hadn't just taught him how to shoot a headshot, but also how to schedule his days around his work.

Sweet-Boulay said he always looks for something that equates to real world experience to help augment his students' learning.

"Our second-year students also do the headshots for Career Services," he explained. "It's free, and because of that, we get a lot of people. You maybe get three photos, and then you're down to the next person. So it is kind of an assembly line sort of format. But still good practice."

The program also works with the fashion design program on their end

of year fashion show, Unbound, and plans to reach out to other programs to offer their services as well.

"I would love to pair up with the culinary arts program for example, because we have some students that love taking shots of food. I think it'd provide a really good experience for both programs."

You can book your headshots or passport photos at fanshaweclicks.youcanbook.me. The studio, located in D1035, is open Mondays from 12 p.m. to 3 p.m.

## Pathways Fair offering students opportunities



**Kate Otterbein (she/her)**  
INTERROBANG

Fanshawe's Pathways Fair is returning once again. The annual fair offers students the opportunity to meet with partner institutions from all around the world to explore additional post-secondary education upon graduation from Fanshawe. Students have the chance to discuss in person in the three-day event.

"Students will hear from the institutional partners face to face and talk

out their educational plans with an expert," said Kristen Young, Pathways Coordinator. "They can discuss everything from academic pathways, to financial assistance, to extra-curricular activities, to job potentials. Students can discuss scholarship opportunities and there are door prizes every day for attendees."

Students can visit partners from the United Kingdom and Europe on Jan. 31 at Fanshawe's main campus from 10 a.m. to 2 p.m. Representatives will also be at the downtown campus on Dundas St. from 3 p.m. to 5 p.m.

On Feb. 1 and 2, Canadian colleges and Fanshawe representatives will be available to chat with.

"Fanshawe has over 700 pathway opportunities for graduates to continue their education. If they want to stay a Falcon and continue with another Fanshawe program, they can. If they want to bridge into a Canadian or American university, we have pathways to do so. And if they want to explore the world, we have many international partners to offer advanced credit to our graduates."

For students who would like to participate but aren't able to make it in person, there is a Pathways Hub to view all the information you need.

"The opportunities are really endless and the Fair is a great way for students to talk this process out with our partners. Education is a life-long experience and many of our students wish to continue their

education for years to come. It's important they know how many exciting options a Fanshawe program can give them."

Registration is not required for this year's Pathways Fair. Students can drop by the building B and T entrance within the time frames to participate. At the downtown campus, the fair will be held on the second floor.



**Have any questions or comments about Fanshawe's Mission, Vision, Values or board policies?**

Tel: 519.452.4458  
BOG.student@Fanshawec.ca

**Samrat Raj**

Student Representative to  
The Board of Governors



Considering a degree or another credential after you finish your Fanshawe program?  
Meet representatives from Fanshawe's recruitment team and our Canadian and International Partner Schools.

**JOIN US FOR PATHWAYS FAIR**

Tuesday, January 31,  
Wednesday, February 1  
and Thursday, February 2  
10 a.m. - 2 p.m.

**B/T entrance**

For on-demand content, visit: [fanshawec.ca/pathwaysfair](https://fanshawec.ca/pathwaysfair)

CREDIT: COURTESY OF KRISTEN YOUNG

Many students visit the Pathways Fair and come out with various options they didn't know existed.



# Young people leaving London due to rising rental prices



CREDIT: FSU PUBLICATIONS DEPARTMENT

The average rent of a one-bedroom apartment in London rose by nearly twice the national average in 2022.



**Ben Harrietha (they/them)**  
INTERROBANG

London’s quickly rising rental costs are making young students think twice about staying in the city post-graduation. According to rentals.ca, rent for a one-bedroom apartment increased by 31.9 per cent on average in 2022, nearly twice the national average. Only one city increased more than London, that being Burnaby, B.C. with an increase of 32.1 per cent.

Carley Mulligan, a fourth-year interior design student at Fanshawe, plans on moving to Ottawa once she’s finished her studies.

“I did my co-op position in Ottawa and fell in love with the city,” she said. “I just feel like London is my temporary city. It’s not somewhere where I want to stay forever.”

Mulligan added that her rental price in Ottawa is the same as her rental in London, but that it’s less about the price of rent than the city itself.

“My house in London is nicer, but the main difference is the city. I connected with Ottawa way more than I ever did with London. Plus, I’m paying the same amount of rent to live in a nicer city.”

In combination with those factors, the job market for interior design is competitive, according to Mulligan, due to the lack of design firms.

Nawton Chiles is the co-chair for ACORN London, a chapter of a national community union that focuses on many issues affecting people with low-to-moderate-income. One of their focuses in London specifically is affordable housing. Chiles put the situation plainly.

“It’s not great. Rents have increased quite a bit since even last year. And many people are finding it difficult to balance rent with other expenses. And landlords generally aren’t doing much to help.”

Chiles added that rising rent will impact London in more ways than just homelessness.

“Cities are funded by tax and tax as a proportion of the income that people in the city have. If people can’t afford to live in the city and are leaving, that’s going to do bad things to the tax base,” he explained. “The culture that London has as well, if young people are leaving because they can’t afford to be there, then the entire city is basically getting gentrified.”

Some have blamed the rising cost of rent on inflation, but in London, the rise of rent is higher than the rate of inflation, so according to Chiles, while inflation is to blame for some rising costs, it’s not entirely to blame. Wages have not been able to keep up with the rapidly rising cost of living either.

“It’s very clear that wages are stagnant or decreasing, in terms of real purchasing power. And rents are only going up. So it’s becoming very difficult for people to meet rent and have enough for basic necessities.”

The solution isn’t just building more houses either, as what has been built in recent memory is luxury condos with very high rental prices.

“We’re treating housing as an investment opportunity, if we build more housing, supply will increase which will maybe drive prices down, but people will still invest in it, which keeps prices up,” Chiles explained. “Currently we have empty houses and people without houses. It’s not a supply issue, it’s a distribution issue.”

The only proper solution according to Chiles and ACORN London is to have housing geared to income, which can be achieved by holding the municipal and provincial governments accountable for housing.

“Treating housing as a human right, and not a commodity to be bought and sold on the market is how we can ensure everybody gets the housing that they need.”

# Innovation Village offering tours for lucky lottery winners



**Emma Butler (she/her)**  
INTERROBANG

Fanshawe staff can now enter a lottery program to be among the first to see the still-under-construction Innovation Village in F Building on Fanshawe’s London Campus. The newly-renovated space will have several rooms for students to utilize for their studies, including collaborative work spaces, virtual reality and multimedia labs, a makerspace, project rooms, research support and cutting-edge equipment.

Annette Markvoort, Manager for Innovation Village, shared her thoughts about the project.

“The college felt it was important to provide fresh, new spaces to support student creativity, learning and exploration,” Markvoort said.

Innovation Village will be a physical and virtual hub where students will discover one-stop support and exceptional learning, according to Markvoort.

A description of the space on the Fanshawe College website reads as follows: “Innovation Village represents a commitment that has already begun and continues to grow. Through the new Signature Innovative Learning Experience (SILEx) and Job Skills for the Future models, students will continue to develop future skills and participate in highly experiential learning opportunities, working with organizations in our community. Fanshawe’s goal through



CREDIT: EMMA BUTLER

Innovation Village will be open around Jan. 2024.

Innovation Village is to create 500 new partnerships with external employers and organizations in the first three years. The Innovation Village will increase opportunities between Fanshawe and potential employers and employment agencies while providing support for entrepreneurs, start-up and scale-up companies.”

Marc Cantin, superintendent of D. Grant Construction Limited, who has been working on this project since 2021, shared how well the construction has been going in the Innovation Village.

“This has been a long process and there is still lots to do. There have been lots of good days, and when this is all finished it will be a huge weight off my shoulders,” Cantin said. “This project will

bring lots of potential to students who are trying to achieve the best of their abilities.”

Also to come is a new performance space, hair salon and coffee shop. With all the new rooms, there will also be neutral bathrooms for anyone to use. The new library will be in the Innovation Village with brand-new elevators.

Cantin said he was pleased with the work that has been done and all the workers who have helped make the Innovation Village come together.

“I’ve been doing this for 35 years so nothing is going to stump me, there hasn’t been anything too difficult to deal with. We still have lots to do here but it will all come together nicely and be a great addition to the college,” Cantin said.

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## Interrobang Newsletter

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January 23<sup>rd</sup> to February 10<sup>th</sup>

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Visit SC1000 for more information.



# Uber is out of control



**Ben Harrietha  
(they/them)**  
INTERROBANG

I have mentioned in previous articles I’ve written that I don’t own a vehicle. I have my reasons, but they all boil down to “it’s expensive.” But, when you need to get from point A to point B in a reasonable amount of time, they’re the best way to do it. What’s a no-car fool like me supposed to do? Why, some form of rideshare of course!

Rideshare has been a thing in one form or another since the 70s, when Chrysler employees would organize carpools to save money during the oil crisis during that decade. With the dawn of the internet in the mid-to-late 90s, rideshare programs went online. Rideshare as we know it started in 2009, with the founding of Uber.

I hesitate to call Uber a good app, however, I will relent that it has its uses in some cases, like getting home safely from a night out with friends. Unfortunately, that’s about where my good will with Uber ends.

It’s expensive, has effectively put most taxis out of business, and has an entire Wikipedia page dedicated to its controversies. The price of an Uber is what really drives me up a wall.

My partner was down for the holidays, and recently flew back to Halifax, where he attends school. The airport there is quite far from his home in Point Pleasant, around a 30-minute drive. Based on some of the other rides I’ve had with Uber, for a ride of that length, I would say the cost should be around \$60.

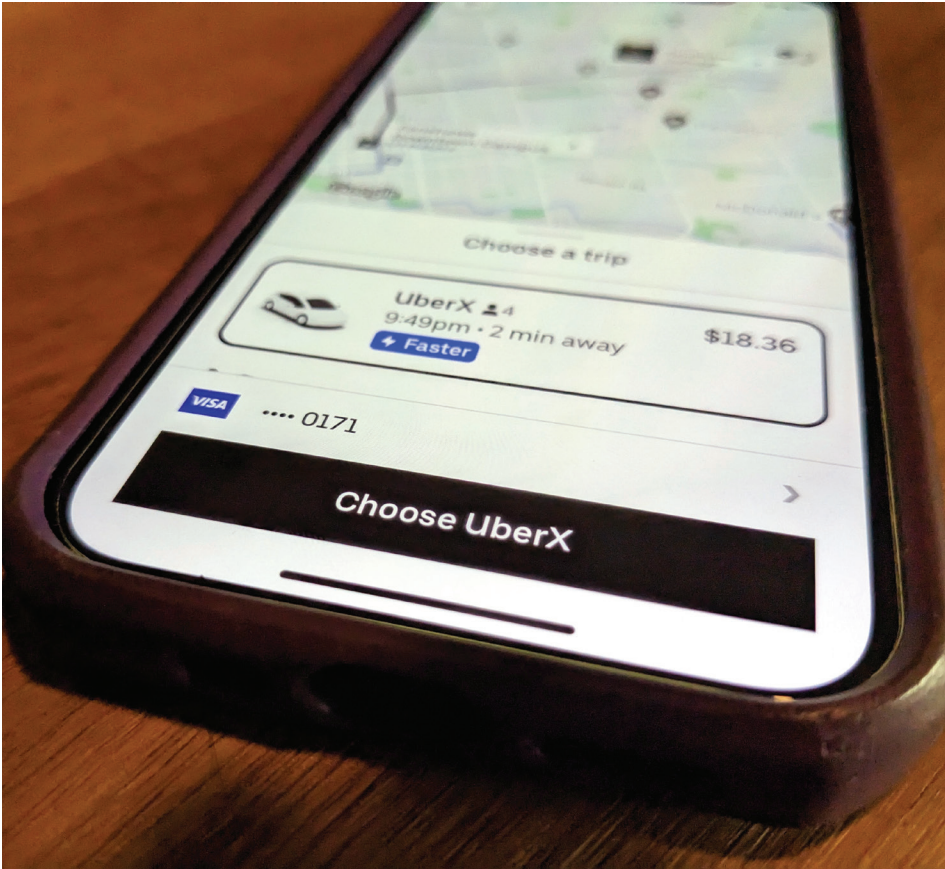
Do you, dear reader, know how much Uber projected the cost of the ride to be?  
ONE HUNDRED AND FIFTY DOLLARS.

How is that even remotely OK to charge for a 30-minute car ride? According to Uber, prices like this are due to surge pricing which “quickly connects each person who needs a ride with a driver to help them get to their destinations.” To put that in non-corporate jargon speak, certain places and certain times will cause the prices of the rides to go up. Riders can apparently wait a few minutes to see if they go back down to more normal prices.

In our case, after five minutes of panicking, they went back down to a more normal price, and he was able to get home for only \$50. Still a lot of money, but not unreasonable for the length of the ride.

But that five-minute difference made something click in my head. If five minutes was the difference between \$50 and \$150, then why did it jump in the first place? It’s not like there was any less demand for rides, it’s an airport. And it’s not like supply was low either! The ride came within a minute. It doesn’t add up.

It also just feels gross from a consumer perspective. The surge pricing comes up when demand is high, such as during emergency situations. For example, when Hurricane Sandy hit New York in 2012, mass transit was shut down. Riders were potentially paying up to \$175 for a ride, no matter the length of the ride. In emergency situations, where people need to be able to get home quickly, charging such high rates takes advantage of those people.



CREDIT: BEN HARRIETHA

The price of an Uber has gotten out of control.

I understand adjusting price with supply and demand, that’s simple economics. But the price of rides should be capped at a certain point as to not take advantage of those just trying to get home. Unfortunately, it doesn’t look like things are going to change on that front, and people like me will continue to pay for expensive rides with Uber. What other option is there?

# There is no such thing as “unskilled labour”



**Dee-Dee Samuels  
(she/her)**  
INTERROBANG

There is no such thing as an unskilled job. Think about any job you might have ever had: cook, cleaner, cab driver, even a crook. Comedian Aziz Ansari said it best: “If you go to Wendy’s and everything goes according to plan, there was some skill involved.”

According to the Merriam-Webster dictionary, the definition of the word skill is “the ability to use one’s knowledge effectively and readily in execution or performance or...dexterity or coordination especially in execution of learned physical tasks.”

If you work at Wendy’s, you most definitely will fall under both of those categories. Some of the skills working in a fast food restaurant chain include processing transactions, remembering orders, problem solving, and prioritizing tasks. You also have to know how to cook the food properly and sanitize those machines or else you may find yourself in the emergency room on a Saturday night. You have to grill, run the ice-cream machine, drop the fries at the exact time and prioritize tasks; that’s what it means to have “organizational skills.”

In my own search for employment over the years, one of the terms I came across most often in job descriptions was “organizational skills.” According to Workopolis, some of the most essential skills most often listed in Canadian job descriptions included: working well with others (93 per cent), oral communication (84 per cent), computer use (74 per cent), and administrative and organizational skills (64 per cent). It looks like working at Wendy’s (which would unfortunately fall under the unskilled category by many) would encompass nearly all of the most desired skills that the surveys found were the most important.

This brings me to my next point. Don’t shy away from putting those jobs proudly on your resume. Explain to a potential employer why the skills and experience gained at the



CREDIT: HANNAH THEODORE

Some of the skills gained by working in a fast food restaurant include processing orders, remembering orders, problem solving, and prioritizing tasks.

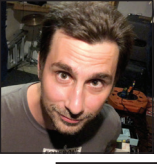
job were anything but “unskilled.” Highlight the organizational skills gained in the fast paced and stressful environment, how you excelled under pressure, your first-class communication skills and your problem-solving abilities that night shifts after the bars closed have warranted you.

My first job was when I was 14 years-old. I lied about my age to get a job at the A&W in the mall. It was the only job I have ever been fired from. I couldn’t handle the speed, the pressure, the coordination. I worked in the back, putting the burgers together, and I kept sending the burgers down the shoot

without any meat in them. It was a nightmare. But my boss at the time taught me a lesson I have carried with me throughout my entire working life. He said, “there are no unskilled jobs, only jobs where intelligence has yet to be applied.” Then he fired me, but you get the point.



# Ontario Works doesn't work for people too poor to work



Gerard Creces (he/him)  
INTERROBANG

Is there really such a thing as being too poor to work?

We've all heard the old boomer classics, "Welfare bums," and "Why don't they just get a job?"

Truth is, it's a lot more complicated than that.

Ontario Works, more commonly known as 'welfare,' maxes out at \$733 for a single person, the category most students fit into.

Rents, on the other hand, have skyrocketed — especially in London — to the point where a single-bedroom apartment averages \$1,797, according to rentals.ca.

It doesn't take advanced calculus to see how much disparity there is between what should be a basic needs allowance and how much basic needs actually cost.

But how does this factor into being "too poor to work?" Easy.

Say you have a job interview. You have all the necessary skills for the position, you have the right experience for it, but you are on social assistance and finances are tight.

What are the things you need?

- 1. A professional outfit for the interview
- 2. Transportation to the interview
- 3. Transportation to work
- 4. Lunch for work
- 5. Clothes for the job itself
- 6. Other requirements, such as work boots or tools

If every single dollar you bring in goes to paying your rent, even in subsidized housing, there is nothing left over to save, let alone pay for the necessities to enter into the workforce.

You can be the most qualified person on earth, but if you don't look the part in the



CREDIT: GERARD CRECES

We've all heard the old boomer classics, "Welfare bums," and "Why don't they just get a job?" Truth is, it's a lot more complicated than that.

interview, your chances of landing a job are far, far lower. It's drilled into our heads from very early on that first impressions are everything — especially in an interview setting.

For someone with nothing, or next to nothing, the ability to make a professional impression is not impossible of course, but it is infinitely more difficult.

"So why don't they just get a job?" I think that's obvious. Someone on social assistance simply can't afford to.

Worse, if they make too much, there is always a chance the government will claw back some of their benefits, which could amount to making negative money once they are forced to repay.

Similarly, someone living in affordable housing could be forced to give up their lodgings if they suddenly land a high-paying job, despite the extremely high costs of entering the workforce. There is little sympathy from the government.

Social assistance is a wonderful tool to keep people's basic needs met. However, it also keeps people poor, which keeps them from being able to compete, which keeps them from finding work.

That is over-simplifying things, to be sure, but it's true.

Acknowledging this will not land anybody a job, or change anyone's life instantly, but it will hopefully start to change the conversation from, "They just don't want to work," to "Why can't they afford to work?"

## Interrobang Rewind: Powerslave — Iron Maiden



Ben Harrietha (they/them)  
INTERROBANG

Usually I try to theme these reviews around the issues that they come out in. For example, *American Psycho* for the Finance issue, or *OK Computer* for the tech issue. Sometimes, theming is difficult. This issue is one of those times. So, to hell with the theming! We'll be taking a look at one of the greatest metal albums ever made, Iron Maiden's 1984 magnum opus, *Powerslave*.

First off, what a title. Album titles should tell you immediately what you're in for, and *Powerslave*, with that title and cover art, lets you know exactly what you're in for. Second, no Iron Maiden album is truly bad. The worst of them is a 6/10 at least, they're all reasonably enjoyable in some regard. *Powerslave*, however, is a masterpiece for not only their discography but the metal genre on the whole.

The riffs are all instantly iconic and recognizable. The opener, "Aces High," is filled with them, from the opening, to the pre-chorus, to a kick-ass guitar solo, but is that surprising from a band that's legendary for its solos? The song is particularly high energy, which is appropriate, as it is from the perspective of a Royal Air Force pilot during the Battle of Britain.

"2 Minutes to Midnight" is also a favourite, with another amazing riff kicking the song off. In my opinion, this is the song that defines Iron Maiden. It's got the guitars, the bassline and drums that keep it all together, and Bruce Dickinson's always amazing

vocals, combined with lyrics that talk about the Doomsday Clock and how we're simultaneously repelled and fascinated by war. It's a perfect microcosm of the band and the music they make.

Iron Maiden's goal was always to paint a picture with their songs, through their lyrics and music. "Flash of the Blade," for example, is about a man who grew up pretending to be a legendary hero and actually ends up being a hero who gets justice for his murdered family. The music is heroic sounding, to go along with our hero's journey from child to master of the blade.

The two final tracks of the album are the real highlight for me. The title track "Powerslave" starts with this amazing Egyptian style riff that just continuously chugs along. The song is sung from the perspective of a dying pharaoh, asking why he has to die, asking why he's a "slave to the power of death." There's an amazing two-minute guitar solo, with the two guitarists of the band Dave Murray and Adrian Smith swapping twice over the course of it, which they did often. Not only is this one of the best songs on the album, it's one of the band's best songs period.

The album wraps up with "Rime of the Ancient Mariner," a musical re-telling of the poem of the same name. The song is a staggering 13 minutes and 45 seconds long, the band's longest song until the 18 minute "Empire of the Clouds" off their 2015 album *The Book of Souls*. Tempo changes throughout the song keep it interesting, as a 13-minute poem retelling doesn't exactly sound like a great metal album closer. There's even an interlude where most of the instrumentation drops out and the poem is directly recited. It could have failed in spectacular fashion, but it



CREDIT: EMI/CAPITOL

Iron Maiden's fifth album *Powerslave* is not only one of the band's best albums, but one of the best metal albums ever made.

completely works. It's a fantastic song overall and closes out the album really nicely.

*Powerslave* is a classic in the truest sense of the word. It's a standout album in the metal genre, inspiring countless other bands and consistently ranking highly on all-time lists. If you haven't listened to this one, you're really missing out.



# Lessons from Lady Elizabeth of Marburg



**Michael Veenema**  
RELIGION

Count Paviam journeyed from the royal court of Hungary to the city of Marburg in the year 1229. He came to observe Lady Elizabeth working in the hospital there, Elizabeth who had previously shared the Hungarian throne with her late husband, Louis. The count came, in fact, not just to observe, but also to persuade Elizabeth to return to the court.

Tom Holland, in his book, *Dominion: How the Christian Revolution Remade the World* (2019, Basic Books) writes that the count was shocked by what he saw. He regarded as clearly excessive and self-abasing the tasks that Elizabeth performed.

Lady Elizabeth, dressed in a coarse tunic, bathed the sick, cleaned their sores, wiped mucus and other body fluids as needed, and changed the bed linens. She paid particular attention to one boy who had dysentery and was also paralyzed. Since he could not move himself around, she had the boy sleep in her bed and took him outside whenever his stomach cramps would start, sometimes more than six times a night. When Elizabeth wasn't looking after the ill, she prepared vegetables in the kitchen, washed dishes, and spun wool in order to make some income.

Count Paviam's attempt to persuade Elizabeth to come back to Hungary failed. They lived during a time when reformers were busy trying to cleanse the Catholic Church. The church, they observed, had lost its bearings. It had too much wealth and its leaders were altogether too powerful and pampered. What the church needed, according to the reformers, was a return to a life of simplicity and service. Vows of chastity and poverty were encouraged. Elizabeth's response to the count, Holland writes, was swift. She refused. She went a step further. She stated, "If there was a life that was more despised, I would choose it."

It is difficult for people living in the modern developed or developing world to understand the thinking behind Lady Elizabeth's response. The jobs we feel entitled to do not look much like what Elizabeth undertook. We believe we should be well compensated, that the work environment should not pose a health threat, and that the job should be



CREDIT: FRANCESCOCORTICCHIA

Lastly I would suggest that a job, even a temporary one, should be seen on some level as a calling.

accompanied by a suite of benefits including pension, paid maternity and paternity time, and bereavement days. On every one of these points and many more, a career in the hospital of Marburg failed.

Now, it seems to me that a requirement that workers embrace poverty and seek out truly humbling working conditions is extreme, although in certain times and circumstances it might be necessary. However, from this account — which is a fragment of Holland's impressive survey of the history of Christianity — several key insights to what makes jobs meaningful come to light.

First of all, money, or some kind of material compensation, is necessary (Elizabeth did work for hers). But it is not the only reason we take on jobs. We work for other, possibly "higher," causes. For most people, the most accessible higher cause is one's family. But it might also be the welfare of fellow employees

who need us to work with them as a successful team. Or the well being of the people our jobs allow us to serve.

Second, the work we do should make a positive impact on wider society. A restaurant server should be able to gain satisfaction from providing a welcoming space to people who are tired, dealing with personal issues, or just in need of a short break during an otherwise difficult afternoon (I'm not suggesting that servers should become counsellors, but only that their clients typically look for a welcoming space, a decent beverage, satisfying food and civil conversation). A realtor must be honest and trustworthy with his or her buyers, sellers, legal team and administrators. A member of a paving crew should leave behind driveways that don't heave with the frost. A college professor should, to some degree, motivate or inspire students towards the highest level of competence they can achieve.

Lastly I would suggest that a job, even a temporary one, should be seen on some level as a calling. In other words, there is a god. He does not intend for any of us to live haphazardly, pointlessly, or hopelessly. His intention is that our jobs should contribute to a satisfying ordering of our lives.

Perhaps the best way to experience the order that work gives to your life is to go through a period — short I hope — of unemployment when you need to be working. The sense of "rightness" that comes with going back to work can be overwhelming. Suddenly, the world feels properly arranged — a whole lot better of a place to live.

Without responsibilities to look after each day, life can quickly feel disordered, pointless. But a job that lines up to some degree with our skills, preferences, goals and morals, can be one of the things that provides purpose and meaning.



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# WHAT ARE UNIONS?

## Ben Harrietha (they/them) | Interrobang

**U**nions have been a part of the working world since the 18th century during Europe's industrial revolution, and that's only the documented unions. Most likely there were groups before that that could be considered the earliest unions. Since then, unions fought for workers' rights and independence, with union power peaking in the 1970s, where it began a slow and steady decline. In recent years, however, unions have risen back into prominence in many sectors, from fast food, to game development, to filmmaking. But all this begs the question: What is a union, and how does it help the worker?

"A union is essentially a group of people in a workplace or maybe different workplaces, who come together to do various things," Dr. Mark Feltham, President of OPSEU Local 110 explained. "Bargaining collectively with the employer is one thing a union does, sharing money dues revenue to finance things like lawyers, grievances, advocacy. It's sort of a pooling of your resources at the end of the day."

OPSEU stands for Ontario Public Service Employees Union, which is a trade union that represents Ontario's public sector employees. OPSEU Local 110 is located in Fanshawe College and represents the Fanshawe faculty.

So why are unions good for the individual worker? Feltham explained that a group of

workers will always have more power than an individual. He added that the pooling of resources allows the group of workers to do something the individual may not be able to do.

"When you have money, you can do things like hire lawyers to defend people. If something happens, it's very, very hard for one person to have the financial resources to do that."

A worker can become a part of a union in two ways. The first is to get hired in a workplace that's already unionized. The second is certifying a union in the workplace, which Feltham said can be a complicated process.

"There's a process set out in the law of Ontario to become unionized. Usually, it involves a certification vote. It involves employees signing cards, it involves a whole process. It is a democratic process."

Misinformation about unions tends to be spread by bigger companies. For example, Amazon puts anti-union messaging throughout all of its warehouses, heavily pressuring the workers to vote "No" when it comes to any union votes. Walmart is another company that participates in this "union-busting," forcing employees to watch an anti-union video as a part of the training process.

When asked about this spread of potential misinformation, Feltham simply responded, "Cui bono. Who benefits from making people suspicious of unions?"

In terms of why someone may not want to be a part of a union, there could be a number of factors. The previously mentioned spread of misinformation can contribute, or someone's political or ideological beliefs could cause them to want to go it alone.

"People often think that they best represent themselves, right? I'm me. I know me. I know how to advocate for myself. What I would suggest is that that is not always true," Feltham said.

Now, just because you're not in a union doesn't mean your job is bad. Plenty of positions can be wonderful jobs without unions. The reverse is also true, unionized jobs can be just as bad as non-union jobs. However, the point here is that unions are just another tool that can help benefit the worker and make sure that your labour isn't being exploited. The mystery surrounding what unions are and what they can do for you can be easily dispelled.

As Feltham put it, "anyone who's suspicious of unions, come talk to us, get to know us and find out what we do."





# Kill the LinkedIn game



Zoë Alexandra King (she/her) | Interrobang

## ONE

My first step in this process consisted of getting professional pictures taken for my profile picture. If employers are researching you through the use of LinkedIn, you don't want them to see a picture of you in your leisure time as that wouldn't be appropriate.

## TWO

My second step was creating a cover photo on Canva that displayed what industry I am studying and planning to be in following my studies. Canva has many templates that are customizable for you to download your own designs and I found this as a great guide to creating my cover photo.

## THREE

As I did my research to see what other professionals were doing to make a stellar LinkedIn page, I noticed that most people had an informative headline. Currently, my headline consists of my field of study, my industry passion, and my year of graduation. I've noticed that some people also include if they are seeking employment, so that employers are aware when they open your profile.

## FOUR

Once you've completed all of the LinkedIn setup features such as adding your education history, employment history, skills, and more, it's time to really take your page to

“There are many different views about having a LinkedIn account and whether or not it's worth having another app on our phone to manage a profile for. I still remember the exact moment that I realized having a LinkedIn account was worth the time and commitment. This article features what I did to create a professional LinkedIn page and why you should create one too.”

Finding internships, work studies and co-op opportunities has always been a priority of mine. I realized that many opportunities were highly competitive and having a professional social media presence could boost the likelihood of me getting an opportunity to be in the workforce.

the next level. I found that making posts twice a week in relation to my field of study and industry passion created an interactive space and helped increase the number of followers and friends I had on the platform. I have connected with several professional individuals in my field of study through LinkedIn. This platform is phenomenal for networking!

## FIVE

Lastly, I made sure to watch some of the recommended videos on LinkedIn as I found it a helpful tool for success in using the platform.

Nevertheless, I actively keep learning more about how I can improve my page to increase employer engagement and it's always fun to learn new ways to do so.

Career services consultant, Rebecca Summerfield confirmed that not only has she had students from Fanshawe having great success in finding job placements through LinkedIn, but she also acknowledged that she found a job placement for herself using LinkedIn.

“It helps students get connected with people that they're looking to get interested in,” Summerfield said. “It's a nice passive way to job search because there are professionals and recruiters going onto LinkedIn trying to find people with a certain background, and if they have a

professional LinkedIn account it gives them a chance to be considered as well.”

Summerfield encouraged students to get a professional headshot taken as well as attending one of the career services LinkedIn workshops. She also reminded students to stay active on their LinkedIn page to be able to see and accept any new connections that might be pending.

“It is extremely important,” Summerfield said in terms of having a professional LinkedIn account.

Career services is located in D1063 at the Fanshawe College London campus. Walk-ins are acceptable for in-person appointments, but virtual services are also offered. They can be contacted using the email address [careerfanshawec.ca](mailto:careerfanshawec.ca)

Summerfield also indicated that once you are a Fanshawe student you have access to this service for your lifetime.

It is extremely important to update your resume, LinkedIn account, and cover letter template to keep employers interested in what you have to offer. Not to mention, if you're in a co-op program, this service could be extremely beneficial for you. If you are looking to kill the LinkedIn game, I strongly suggest using some of the tips that I have used in creating my professional account and seeking additional guidance from career services at Fanshawe.



# IS THIS GENERATION JOB READY?

Dee-Dee Samuels (she/her) | Interrobang



The years spent at college or university will be some of the most important years of your life; especially if you will be entering the professional workforce for the first time. You've received an education, cemented your social circle, and hopefully created some lasting,

cherished memories. You are now the proud owner of a college diploma. Well done, you. The question now is, "Are you job ready?"

Gloria Castelo a professor at Fanshawe College in the Information Technology

department, who also has over 30 years of experience heading various departments with London Health Sciences Centre (LHSC) said the three key qualities a student should be mindful of when entering the job market are:

- Respect: Listening to others and speaking with respect
- Professionalism: Work attire and behaviour
- Punctuality: Showing respect for others' time

The workforce is changing at a rapid speed, with new technologies, new industries, and new mindsets. According to Castelo's observations, work habits over the years have also been changing.

"I have noticed a more leisure approach to work hours, attire and attitude in general," Castelo said. "As younger generations join the workforce, I find it harder to adjust to another level of etiquette that often goes against my own principles. The same can be said for the older generation which I find very cynical and negative. I often land right in the middle."

Castelo offered a gem of advice to anyone embarking on their first professional job post-college.

"I expect professionalism in the workplace and colleagues to treat others as they

want to be treated and this often works well."

Darlene O'Neill, the Director of Employment and Student Entrepreneurial Services at Fanshawe College said that every graduate has something to offer in the workforce, but that there is always room for growth.

"[It] varies from person to person," O'Neill said. "I feel to build strategies, to articulate and demonstrate individual strengths is an area in need of improvement. Luckily, the college has identified the Seven Skills for the Future, and each program focuses on three skills in the teaching and learning curriculum. Students can gain further experience in skills improvement/ demonstration by getting involved [on campus]."

## Fanshawe's Seven Skills for The Future

1. Critical Thinking and Problem Solving
2. Collaboration Across Networks and Leading by Influence
3. Agility and Adaptability
4. Initiative and Entrepreneurship
5. Effective Oral and Written Communication
6. Assessing and Analyzing Information
7. Curiosity and Imagination

**The future post-college can be very intimidating. With the right attitude and awareness of what is required in any work environment, you're set for a successful and exciting career. Go get'm Fanshawe grads.**





# ONLINE JOB INTERVIEWS: HOW YOU CAN PREPARE FOR THEM

Ana Lustosa | **Interrobang**

## “Testing one, two, three.”

Since the COVID-19 pandemic began, you’ve probably said this phrase before a call, a class, or an online job interview. With the social distancing required to slow the spread of the virus, companies across the world are adopting the online conference tool to evaluate candidates instead of the traditional conversation in person. According to Job Search Strategist Christie Westmann, we need to be ready.

“Some job interviewers were already performing interviews online even before the pandemic, but with [the pandemic], this was kind of becoming a formality in the company’s process and policies and now is going to be not only a trend but a day-to-day policy to be performed by them,” Westmann projected. Here are five ways to get you prepared:

### **1** Check what time zone the Zoom call will be in

In Canada, there are six different time zones, and these can affect your interview time. For example, if you are in London, Ont., and have a meeting scheduled with an interviewer from Vancouver, British Columbia, you are three hours ahead. Because of this, you must make sure you have the correct time noted on your calendar. Being punctual is one of the most crucial factors analyzed by companies during an interview and can affect your hiring process.

### **2** Ask who will call you

“Sometimes candidates might be afraid of asking questions and choose a submissive attitude instead, thinking the company will appreciate it. However, recruiters, HR, hiring managers and any other person involved in the hiring process see professionalism in candidates who demonstrate an interest in learning more about the next steps. So don’t be afraid to ask important questions such as who the people are who will interview you if this is not clear,” Westmann explained.

You can request information about the interviewers’ names and titles, for instance. One or two days before the interview, search for them on LinkedIn and make sure you view their profiles, not only to learn who they are but also anything you might have in common with them.

### **3** No distractions or noises

Besides choosing a silent room, wearing headphones to avoid echo, and relying on a stable internet connection, you should check your browser tabs to avoid any audio notifications. Don’t forget to turn your cell phone off unless you are using it for the call. Keep only the browser tab used to enter the interview, resume, and company website open if you do not use a cheat sheet. It is crucial to be focused on the interview.

### **4** Dress code: Business casual, neutral colours and accessories

According to Westmann, joining an online interview is not a synonym for downgrading your clothes and appearance. “You need to choose your dress code as if you were going to an in-person interview. But be careful to not wear attention-grabbing clothes. You must be the focal point – not your clothes.”

Makeup and hair, for example, must also be checked carefully. Nothing should draw more attention than you.

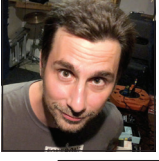
### **5** Need a cheat sheet? Use it close to the webcam

Using extra information about the company is a differentiator to show that you researched them (services, products, history, values, and mission). To avoid forgetting important things to tell your interviewer, one strategy is to use a cheat sheet, or a post-it, with keywords right below the webcam. You can try recording yourself on your webcam a few days before the interview and see how you look after using this technique. This is a great way to check if it is the appropriate strategy for you.





# The secret to job hunting? Luck and tenacity



**Gerard Creces (he/him)**  
INTERROBANG

Don't give up. If there was one piece of advice I could give to a young job-hunter, that's it.

I know it's not profound, or glamorous, or original but that's it.

Over the years, I have gone through some long stints of unemployment, due to career changes, company closures or whatnot.

Sometimes, the hunt takes no time at all. Other times, it's a death march.

If you are a younger student reading this, you are likely fortunate enough to have never been on a prolonged job hunt, at least, not with household bills piling up. But after graduation the hunt begins, and it never really stops.

About five years ago this March, I was working for a non-profit that suddenly dissolved when their grant funding was not renewed. The timing couldn't have been worse — I had a six-month old daughter at home and my partner was still on maternity leave. Times, as they say, were tight.

I was determined to get back to work straight away, so I took some job prep courses, learned how to write a proper resume, and got ready to re-enter the workforce. Shouldn't be hard, right?

A month later, still no job. Not even an interview.

So I kept hunting.

Reflect.

Revise.

Reapply.

Two months passed. Still no interviews.

This was after submitting resumes, doing follow-ups, and the rest of the song-and-dance.

By early summer I was finally landing a couple interviews. However, the elusive job still never materialized. I got used to phrases like, "a different direction," "more qualified



CREDIT: GERARD CRECES

After months of applying for any kind of job, you learn it's important to have an outfit for any working circumstance.

candidate," and even "you're perfect for the job, but we decided to go with someone else."

It eats away at your confidence. I was full of self-doubt, wondering if it was bad luck or if I never really had 'it' to begin with.

Why was nobody interested in me?

Coupled with these feelings were the bills. Funny thing about being unemployed — the bills don't stop coming.

Employment Insurance pays very little. I get that it's an incentive to find a job fast, but it doesn't buy diapers or cover the electricity bill. On top of that, our daycare payments started. We had already arranged for kiddo to start in July, and because they were holding the spot, we had to take it or lose it. Things got tighter.

And I kept hunting. Every day I'd wake up, sit at the computer, and scour every job site for anything

I was even remotely qualified for. I couldn't even get a fast food job. It was tough. My self-esteem was at an all-time low.

However, I had no choice but to keep trying, keep applying, and hope that something would come along.

Eventually, something did — about nine months after I lost my job.

By that time, my interview skills were on-point, and I had more versions of my resume than I did pairs of underwear.

Landing a job, however, was pure luck.

They say luck happens when opportunity meets preparation, and in which case, I earned it.

My point is, even though job-hunting is a soul-destroying experience, try not to let it destroy your soul.

Time, persistence and...well, it's pretty much time and persistence that will get you through it.

Don't lose heart, don't lose hope, don't lose focus. Don't give up.

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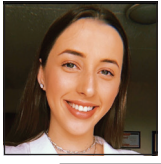
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# The benefits of working for Fanshawe as a student



**Emma Butler  
(she/her)**  
INTERROBANG

Working for Fanshawe College as a student has many benefits that can help you while you attend school and after you graduate. There are two work bursary programs at Fanshawe, the work-study program, open to domestic students receiving funding through student loans and who demonstrate financial need. The second is ISWEP (International Student Works Experience Program), funded by the college for international students to work on campus.

Darlene O'Neill has worked at Fanshawe for 11 years and is currently the Director of Employment and Student Entrepreneurial Services. O'Neill has experience with working as a career counsellor and shared how her job helps the college and students connect.

"My role here oversees all things employment related for students, graduates and community clients. Career services supports students and with part time employment and graduate employment. We host numerous job ready toolbox workshops and events and we are the students link to employers," said O'Neill. "We also help members of our community who are unemployed or underemployed to find meaningful careers through Community Employment Services."

Kole Dupuis is finishing his last semester in TV and film broadcast production and has found himself working for the college. Dupuis is a



CREDIT: EMMA BUTLER

Kole Dupuis is finishing his last semester in TV and film broadcast production and has found himself working for the college.

part of the Tech team that helps out both first-year and second-year students within the broadcast programs.

"My job consists of working through technical issues in the college while supporting all of the broadcasting programs in their productions. I also am in charge of making sure all of the live productions that field placement and second year broadcast television students produce from a technical standpoint for things such as the Fanshawe Falcons games as well as Share the Land with the [music industry arts] students," said Dupuis.

Working at Fanshawe provides a new perspective that one may not normally have as a student. You can meet different people throughout the college community and gain a broader understanding of how the college works to support the students, according to O'Neill.

Domestic students who are approved for a work study will not have their OSAP jeopardized by earning a salary in an on-campus job, meanwhile, international students are able to work more than 20 hours per week if they work

on a campus. The positions that are posted have been approved by financial aid as bursary supported positions and are posted on the Career Services job site.

While this program allows students to work for the college through a bursary, Dupuis started his job with the school without using the program. He chose a job that would help him within his career path and allow him to obtain skills to use in the future.

"I wanted to work for the college because I feel that it can build new

relationships that you can include as references in the future as well as a job working in the industry you're going into while still going through the schooling would look good on a resume," said Dupuis. "I would tell future students that if you find a job within the college that pertains to your program then you should take it. You can build a big reference base for your resume as well as gain new experience so that when you get into the industry you can have that experience on your belt ready to go and help where needed."

## The balancing act of managing both school and a job



**Justin Koehler  
(he/him)**  
INTERROBANG

Students today often find themselves needing an education to get high-paying jobs. However, those same students can't pay their way through school without money earned from a job.

It's a back and forth that has existed for years. Of course, there's student loans and options available to lighten the financial load of attending college and university, but oftentimes a source of personal

income is still needed to make it through a full program.

According to Statistics Canada, 72 per cent of students attending post-secondary have a part-time job.

While this can definitely ease the financial burden of attending school, it introduces its own set of issues on how to properly balance succeeding in classes while still having the time for a part-time job.

"Possibly, a challenge is that, 'I'm disconnected from my class and peers as my main hours are when people would be eating lunch,'" said Robert Hutson, a current Voice Performance student at Western University, who admitted having a more flexible work schedule than most.

Hunter Bennett, graduate of Fanshawe's computer programmer analyst program, talked as well about the conflicting hours that arise between employers and schooling.

"Some classes were morning or afternoon and some went right into the evening, so it was hard to really plan around my scattered school schedule with my employer."

When looking for ways to properly succeed at both school and work, often people turn to the Internet for answers. One thing people overlook through the whole process is exactly that, the technology is right in front of us.

Our phones in particular can do a lot in terms of helping us succeed in school and in work. Alarms, reminders, calendars, are all easy functions our current mobile phones can do. Then there are podcasts, music, and videos, all of which can either give us ways to focus and ease into studies or even give helpful tips on their own to manage the balance.

But phones can be a double-edged sword. Always be sure to tread carefully between getting energized and getting distracted.

One of the more universal tips recommended by Canadian Colleges for Higher Studies, that works for other areas as well, is to work smarter not harder. While this often-used cliché doesn't offer much at face value, bringing it into relation to studies can have some large benefit.

Recording lectures and listening to them during your commute



CREDIT: MOYO STUDIO

Finding the middle ground of balancing studies and a job is easier said than done, but not impossible.

to your job, testing yourself during work breaks, looking through notes during television ads; these are all great ways to make sure you're making the most of your time.

Above all, take frequent breaks. According to DeskTime, a professional time-tracking and productivity app, the most productive 10 percent of their users took breaks every 52 minutes.

No matter what, breaks are important not only for succeeding in your studies and staying motivated throughout, but also making it through life during and after post-secondary. Former Fanshawe Human Resources Management student Benjamin Booy offered some tips for stepping away from work.

"Definitely trying to find some time to hang out with friends," Booy said.

"Cut back on the shifts at work every few weeks to have a little down time."

Some people are better with plans, setting routines, and targets to motivate them to progress forward. Others need the balance to be more about stop-and-start sprints, doing bursts of work at a time to allow for proper rests in the middle.

Both approaches work and that's exactly why the first step in realistically planning out your way to succeed is to first figure out how you best learn and work yourself.

No one can ever say the perfect way to balance studies and work, but it's something most students need to figure out. The key is figuring out your personal work styles, realizing your own capabilities, working with what you've got, and making sure to still enjoy it all.

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# You didn't get the job and that's OK



**Kate Otterbein**  
(she/her)  
INTERROBANG

If you're reading this, there's a chance you just found out you didn't get that job you so badly wanted. Or you can relate to the feeling. That horrible, pit-in-your-stomach feeling where you didn't get your dream job. It might feel like the end of the world, but it's not. It will all be OK.

Whether you get the job or not, this is part of your path. There is a reason for everything and you were not meant to have that job right now.

"Job searching is a very stressful time," said Christina Larke, consultant with Fanshawe's Career Services team. "There is financial need, and many people have maybe a dream or goal for their career that they're very passionate about. So when we're applying for jobs, it often feels like there's a lot on the line."

Larke added that when you're applying for jobs, you're putting yourself out there completely. You are putting your fate in the hands of the employer. But when you're waiting to hear back, there are some things you can try to do to ease the anxiety and avoid disappointment if you don't get the job.

"Try to shift your approach to your job search from the outcomes more to the effort that you are putting in. For example, rather than setting a goal such as 'I will definitely have a job by the end of the month,' your goal could be something more along the lines of I will get my resume prepared this week and then I will apply for 10 jobs."

The mindset change and the focus change can make a world of difference, especially when you're not putting as much pressure on yourself.

When it comes to following up after a job application, there are very mixed responses sometimes. But, Larke said as long as they don't explicitly state to *not* follow up, then it is fair to follow up about a week after the application period closes if you have not heard about an interview. If you have received an interview, ask at the end of the interview what next steps are and when you will hear from them. Give them an additional one or two business days before calling or emailing.

"Sometimes I suggest two follow-ups. If you still don't get the response you want after two follow-ups, I suggest to try and set that opportunity aside for now and try to focus on other opportunities."

Down the road, you never know what opportunities could come back to you. Many employers keep



CREDIT: ANTONIOGUILLEM

Jobs are our livelihood. But, if you don't get the one you're hoping for right away, it will come when you're ready.

resumes they receive and reach out down the road if an opening in the company comes up. Especially if you continue to network and make good impressions within your industry.

Overall, if the answer is no and you don't get the job, that's okay. You never know what could come up down the road.

If you're questioning your interview skills, your resume, or your

cover letter, Fanshawe's Career Services is always open for current students and alumni. They are there to help update your paperwork and skills, and find jobs that fit your skills and industry.



CREDIT: ARNOLDO MILLA RAFFOUL

Students dance the night away at the FSU Bollywood Party on Jan. 12, 2023.



# How the cancellation of Smash World Tour is affecting Canadian tournaments



**Johan George**  
(he/him)  
INTERROBANG

On Nov. 30, 2022, the unofficial *Super Smash Bros.* series, *Smash World Tour*, announced its shut-down after months of seemingly positive talks with Nintendo officials over gaining licensing for their competitions. The shutdown came only a week before the championships were scheduled to take place in San Antonio. Organizers received a surprise notice that they could “no longer operate” future events without an official license which led to the shutdown. This caused the organizers to lose hundreds and thousands of dollars, their spectators to lose out on watching the largest Esports tour in history, and competitive *Smash Bros.* professionals lost out on a major event that contains the largest prize pool in competitive *Smash Bros.*

“The lack of support from Nintendo has always been understood,” said user SammyG, a *Smash Bros.* tournament organizer in the London, Ont. region. “They have done their things and we have done ours but never have they cancelled such a big event so close to the date which put many players, tournament operators, sponsors and more in a bad situation.”

SammyG further explained how upsetting the news of the cancellation was.

“Originally, I was very excited for the second iteration of the *Smash World Tour*, [it] caught me by surprise. It’s really upsetting yet



CREDIT: JOHAN GEORGE

Nintendo continues to have a weird relationship with competitive *Smash Bros.*

not too surprising considering the *Smash Bros.* community has always been grassroots.”

The demand for competitive *Smash Bros.* tournaments has always been high, but Nintendo has earned a reputation over the years for being slow to adapt to the times, outright ignoring many industry practices regarding granting access to their games. Many Nintendo games have dedicated fan bases around the world that aren’t accessible because of region locking, a very controversial practice that companies claim prevents piracy but often encourages it.

President and CEO of Valve, the developer behind the games distribution platform Steam, Gabe Newell, touched on the root of this issue in 2011 during the Washington Technology Industry Association’s (WTIA) Tech NW conference.

“The easiest way to stop piracy is not by putting anti-piracy technology to work,” he explained. “It’s by giving those people a service that’s better than what they’re receiving from the pirates.”

In 2023, Nintendo has still not caught on. But consumers have adapted to their practices through

legal grey areas and still continue to host tournaments on an informal level. For players that stick to their local regions especially, the cancellation of competitive circuits is of little interest to them.

The Team Captain of Fanshawe FUEL’s *Smash Ultimate* Team, Eldrick de Leon said the cancellation will have the biggest impact on international players, but that local tournaments remain a safe space to game and make friends.

“The *Smash World Tour* never affected me in any way. I feel like for more international players that

travel and want to compete, it will affect them the most. If we’re talking about how it affected the way [of] attending tournaments now, I can say that Local *Smash* Tournaments are places to socialize, compete and get better at the game you’re passionate about.”

London, Ont. still continues to host several locally organized *Smash Bros.* tournaments, including here at Fanshawe through FUEL, or Western Console Gaming League (WCGL), which hosts weekly tournaments at Western’s University Community Centre, in Room UCC 59.

## SUSTAINABILITY TODAY

Mohamed Ahmed Shariff (he/him)

### There’s a lot more to consider in a job

We all entered college thinking about our future careers and the jobs that we would do once we graduate. We put a lot of importance on this, and why not? It would sustain us and help us become financially strong to improve our lifestyle. The bottom line is that a job is important but so are the ideas, concepts, rights and responsibilities that come along with it.

We should care about workers’ rights, labour laws, fair wages, measures and the tools available to workers that address their concerns. Apart from the numbers on the paycheck, these things influence the work environment. If the work environment is unsustainable, it ends up affecting the job one does, and subsequently the person.

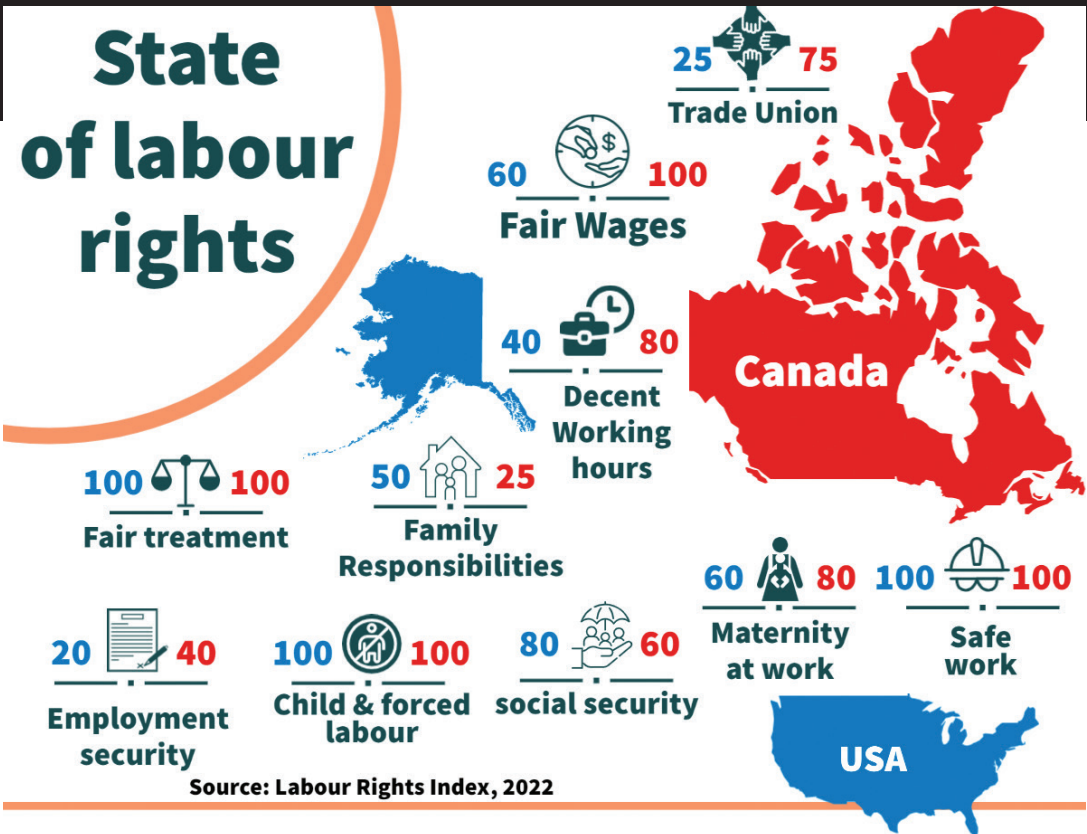
According to the Labour Rights Index, the global average scores for the “fair wages” and “employment security” indicators were 67 per cent and 62 per cent, respectively. Globally, women still make just 77 per cent of what men earn in an hour for the same work and the gender pay gap is even worse for “mothers, women of colour, immigrant and disabled women.”

Child labour is still prevalent to an extent that as of 2020, 160 million children, or one in 10 children, are engaged in child labour. This needs to change for our future to be sustainable. Sustainable Development Goal 8 (Decent Work and Economic Growth) highlights these issues and was formulated to promote productive employment and decent work for all.

Although Canada has regulations including Labour Code and Workplace Health and Safety, it scores 76 on the Labor Rights Index, which falls in the range of “Reasonable Access to Decent Work.” This shows that more needs to be done. While that rests on the policy makers, we can do our part by being aware and exercising our rights and responsibilities, advocating and standing up for fair work.

As we transition from college to our chosen paths, we must be mindful and aware that there are more things that come with a job than pay at the end of the month, and strive to understand work in a holistic way and do our part.

Look for jobs at Fanshawe job portal: myfuture.fanshawec.ca



CREDIT: FANSHAWE SUSTAINABILITY

We should care about workers’ rights, labour laws, fair wages, measures and the tools available to workers that address their concerns.

Know about Canada’s Labour Code: [laws-lois.justice.gc.ca/eng/acts/l-2](https://laws-lois.justice.gc.ca/eng/acts/l-2)

#### Days to look forward to:

- **Jan. 24:** International Day of Education
- **Jan. 27:** International Day of Commemoration in Memory of the Victims of the Holocaust
- **Jan. 27:** Semester for Sustainability Booth (Theme: SDG 5 — Gender Equality)
- **Feb. 1-28:** Black History Month
- **Feb. 1-7:** World Interfaith Harmony Week
- **Feb. 2:** World Wetlands Day

- **Feb. 3:** Semester for Sustainability Booth (Theme: SDG 7 — Affordable and Clean Energy)
- **Feb. 16-17:** Residence Energy Conservation Challenge



CROSSWORD

ACROSS

1. Country sharing a long border with Chile (Abbr.)  
4. Member of the NCAA's A-10 Conf.  
9. Peaceful protest  
14. Go after, in a way  
15. Dermatologist's concern  
16. "I'll get \_\_\_\_ minute"  
17. Dilatory  
19. Fork prongs  
20. Penny, perhaps  
21. Glossy fabrics  
23. Jiggly dessert  
27. Anger, e.g.  
28. Prof.'s helpers  
31. Big name in frozen desserts  
32. Horse color  
34. On dry land  
36. Oz visitor  
38. Medical student course (Abbr.)  
39. Blackens  
41. I, to Claudius  
42. Shade of blue  
43. Workbench attachment  
44. Filling  
46. Completely  
49. Fork prong  
50. Parisian possessive  
53. Hockey's Tikkanen  
54. Discount rack (Abbr.)  
56. Copper coatings  
58. Fix unskillfully  
61. Feeling achy  
62. Kind of ray  
64. Sailboater's definition of motorboats  
68. Hint of colour  
69. Preternatural  
70. \_\_\_\_ Beta Kappa  
71. Nazi organizer  
72. Attempt  
73. Soviet river

DOWN

1. "All the world's \_\_\_\_": Shakespeare

1	2	3		4	5	6	7	8		9	10	11	12	13
14				15						16				
17			18							19				
20							21		22					
23				24	25	26		27			28	29	30	
31				32			33		34		35			
			36					37			38			
	39	40				41				42				
43						44			45					
46				47	48		49				50	51	52	
53				54		55		56			57			
		58	59				60				61			
62	63					64		65	66	67				
68						69					70			
71						72					73			

2. Unsalvageable  
3. How to handle something fragile  
4. Adaptable truck, for short  
5. Peace, in Russia  
6. "Wheel of Fortune" buy  
7. French cathedral city  
8. Heroic tales  
9. Peaceful protests  
10. "Put \_\_\_\_ writing"  
11. Black mineral  
12. Feminine suffix  
13. Rapper with a Harvard hip-hop fellowship named in his honor  
18. One of the Maunas  
22. \_\_\_\_ Maria liqueur  
24. He was elected to the Baseball Hall of Fame the same year as Cy and Nap  
25. Charged particle  
26. Titles  
29. Russian sea  
30. Put in position, as a broken bone  
33. Harass  
35. British marshal of W.W. I  
36. Smartphone of the 2000s  
37. What a surly server may get  
39. Cans  
40. Radioactive element  
42. Big tech review site  
43. Go head-to-head  
45. Feminine suffix  
47. One who adds colour  
48. Mork's planet  
50. Nosy ones  
51. "Santa Baby" singer Kitt  
52. Welcomes, as a guest at one's home  
55. Examine again, as a patient  
57. Web access letters  
59. "Come Back, Little Sheba" playwright  
60. Rural roads (Abbr.)  
62. Roads that often cross Aves.  
63. Opposite of 37 Down  
65. U.S. tax agency (Abbr.)  
66. "Third Watch" actress Long  
67. C or F (music notation, for example

WORD SEARCH

P	A	B	B	D	E	P	G	N	O	R	T	S	Q
J	O	O	C	A	N	F	O	R	T	U	N	E	E
O	D	W	N	L	U	F	S	S	E	C	C	U	S
B	O	E	E	E	E	E	O	L	A	R	B	L	M
I	C	T	C	R	F	E	L	O	E	E	N	F	A
C	S	F	P	N	T	F	P	B	B	A	G	I	E
L	O	I	A	R	E	I	I	P	A	T	D	E	T
F	E	T	P	E	D	I	O	C	S	P	W	E	R
X	W	O	R	K	R	F	R	E	I	E	A	S	R
M	E	W	E	A	F	R	C	E	O	E	A	C	M
E	U	T	B	B	P	O	M	C	P	E	N	C	J
N	D	E	Q	G	M	L	U	B	A	X	A	T	X
T	O	C	E	L	B	A	U	L	A	V	E	U	I
L	F	Q	R	Q	U	I	C	K	N	C	F	B	E

PRIMED FOR SUCCESSFUL JOB HUNTING

Fortune	Successful	Strong	Team
Efficient	Leader	Capable	Valuable
Power	Quick	Job	
Fit	Work	Experienced	

SUDOKU

	4			7				1
	5				3		9	
	7		1			3		8
5		3	7					
	1						6	
					1	4		9
6		7			2		4	
	2		6				7	
8				3			1	

Puzzle rating: Medium

Fill in the grid so that every row, every column and every 3x3 grid contains the digits 1 through 9. That means no number is repeated in any column, row or box.

CRYPTOGRAM

A	B	C	D	E	F	G	H	I	J	K	L	M	N	O	P	Q	R	S	T	U	V	W	X	Y	Z
26									3					15											

“ ,  
23 22 15 2 10 26 6 7 23 6 9 6  
10 4 16 10 25 23 8 4 23 2 1 25 15 19 12 8  
23 10 4 23 2 12 25 6 1 6 10 10 4 6  
10 4 23 2 1 8 25 6 25 15 19 12 5 15 19  
26 19 6 2 22 16 2 5 19 16 8 6 19

PUZZLE SOLUTIONS

8	9	5	4	3	7	2	1	6
4	2	1	9	5	6	8	7	3
6	3	7	8	1	2	9	4	5
9	3	4	1	9	5	6	8	7
7	8	2	5	6	1	4	3	9
9	1	4	3	2	8	5	6	7
5	6	3	7	9	4	1	8	2
2	7	9	1	4	6	3	5	8
1	5	6	2	8	3	7	9	4
3	4	8	9	7	5	6	2	1

"I don't believe that wishing works. I think we get the things we work for." — Brendan Fraser

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### NOT NEUROTYPICAL

Job Hunting

Step 1: apply to the job.

If you get an interview, be sure to research the company.

If possible, find out what people wear and dress one level of formality of dress above what is worn.

Step 2: Interview.

Be sure to ask a few questions about what its like working there, and the companies' expectations.

Step 3: Thank you note.

If appropriate, send a thank you note within 24 hours of the interview.

Step 4: Repeat

It takes on average 100 applications to find a good job. Plan accordingly.

Must be able to read and write  
Must be able to get along well with others, coworkers, and the general public.  
Must be able to handle money, tools, and knowledge with tact.  
Easy to get along with  
Must be able to negotiate on a daily basis with coworkers, and clients  
Must be able to wear a uniform on a regular basis  
Must be able to enjoy icecream  
Must be a people person  
Must be able to drive a vehicle  
Must be able to enjoy public speaking  
Must be able to attend regular meetings

By Christopher Mischczak © 2023

Qualifications ....

A background in carpentry is needed.  
2 - 5 years of experience needed.

WHY DIDN'T THIS AD SAY THAT IN THE FIRST PLACE!??

### Tips on Job Hunting

@briarfx

Fanshawe Career Services

CAREER SERVICES

The Interrobang Website

Networking

### Butt sweat n Tears

by Andres Silva

CRAP SEQUELS

### Freshman Fifteen

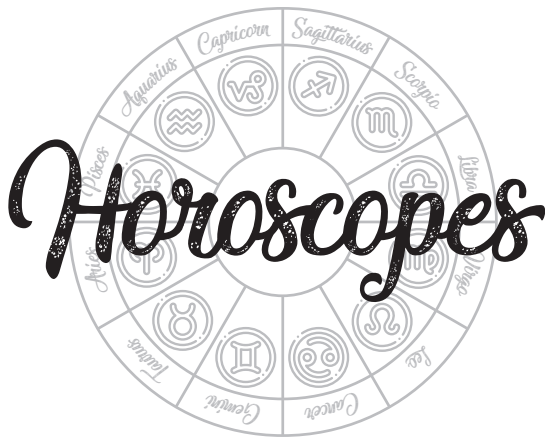
I HAD A LOT OF FUN ON OUR DATE LAST NIGHT!

ME TOO!

KODIAK! I CAME HERE TO EXACT REVENGE ON YOU!

I THINK YOU'RE LOOKING FOR ME!

I CAN EXPLAIN.



### Aries

Stay modest even in the face of success. Deter anyone from asking you to offer more than you want to contribute. Put your energy into personal growth that benefits your mental health. Setting a budget will ease your mind when you encounter an opportunity that requires you to act fast. Putting money aside for something you want to pursue will raise your expectations. Back away from the hustle and bustle and take a break over the weekend. Reflecting on your goals will help you clear a successful path forward.

### Libra

Doing something with someone you love this weekend will bring you closer together. Don't stay home or share time and space with negative individuals. Take care of your responsibilities. Changes at home will be costly. Be careful what you ask for. Make time for friends, relatives or your lover. A comment will push you to update your image or refresh your look. Emotions will surface if you let thoughts fester. Think twice before you engage in a debate. It is less stressful to choose love over discord.

### Taurus

Spend meaningful time with those closest to you over the weekend. The love and support they offer will give you the confidence to try something new. Take better care of your health and emotional well-being these next few weeks. Focus on the unusual. Take your time and do things right the first time. Put your finances first before deciding to splurge on a want. Making sure you have enough to cover your expenses will put your mind at ease and give yourself the freedom to spend a little extra if you want to. You'll surprise everyone with your choices.

### Scorpio

Don't hide from adversity; do something to strengthen your position. Don't expect the changes at home to be accepted initially, but with an explanation and preview of what's to come, heads will turn, and so will approval. Share your thoughts and listen to complaints and you'll discover you have more options than you realize. Standing still and doing nothing will lead nowhere. Clear up any uncertainty you encounter before you proceed on a new path. Making travel plans or getting together with friends or relatives will influence how you think and do things.

### Gemini

Call things as you see them regardless of who disagrees with you. Setting high standards and living up to your word will bring you the respect and rewards you deserve. Don't get in harm's way. Be cognizant of how others look and feel in order to avoid contact with someone who is ill. Look for a different approach to helping others or improving your community. Apply pressure and enforce a high-energy policy to whatever you sign up for. Keep the momentum flowing, and you'll impress someone who can influence your future. Listen, verify information and make changes based on what you discover.

### Cancer

Say little and do a lot in order to avoid an emotional situation spinning out of control. Put your energy into finding affordable ways to up your game. You'll be given clear passage by someone who believes in you. Take your talents to the next level. Make the overall package you present undeniably unique. Don't rely on others to make the plans you want, or disappointment will follow. Learn from your mistakes, and you'll know how best to market yourself. A special relationship is taking the next step in your life. Listen to suggestions but add your thoughts to ensure this is what you want.

### Capricorn

Don't show signs of emotional weakness or someone will take advantage of you. Put more time and effort into how you learn and achieving the highest grades possible. Embrace new beginnings. Address money matters. Look at your expenses and figure out how to make your money work. Lower debt, adopt minimalism and live life your way. You'll be required to think outside the box if you want to stay within budget and avoid needless debt.

### Aquarius

Invest time in a new relationship and you'll start to see the world in different ways. Clear and designate space at home where you can work on projects, fitness and better health. Someone will disrupt your plans. Don't feel you have to make changes to accommodate others. Go about your business and offer others the same freedom you expect to receive in return. Put personal matters first and follow through with plans geared toward romantic dreams. Make a promise and adjustment at home to support a new lifestyle. A subtle change to your study space will add to your productivity.

### Leo

Join a club and you'll meet new individuals who inspire you and stoke your creative ideas. Romance is on the rise. Don't let possible changes discourage you. Protect your reputation from anyone out to ruin what you've worked so hard to achieve. Branch out and you'll discover something new you enjoy doing. Connect with someone special for some fun and frivolity. You can make a smart move if you recognize your value. Don't settle for less when you are worth so much more.

### Virgo

Some alone time this weekend would be a good idea, but if you need to socialize stay away from those that deliberately push your buttons. Choose your friends wisely and make peace and love your priorities. Join a club that shares your interests, and you'll find a unique way to improve and form strong bonds with others. Share your thoughts and embrace leadership. An argument will break if you or someone else drifts from the truth. Refuse to be a victim or let someone make you look bad. Speak and do for yourself. Consider the changes you want and call on those you know to help you reach your objective.

### Pisces

Don't share your financial position. Be a good listener, and information that can guide you economically and help you reduce stress and debt will be forthcoming. You'll have an inside view of an unusual situation. Taking advantage of an unusual opportunity will help you change your perspective. Don't be fooled by what someone tells you. Do your due diligence if you want to come out on top; it's essential. Set a high standard and follow through with your plans. You'll know exactly how to convince others to help. An incentive, along with plenty of praise, will do the trick.



# Sydney Kendellen: Fanshawe's dominant basketball veteran



**Justin Koehler (he/him)**  
INTERROBANG

Basketball is always a great spectacle to watch, especially at Fanshawe. Both the men's and the women's teams have been playing high-caliber basketball as of late and much of that credit can go to the veteran presences on both sides.

"I've been coaching this game for a long time and that's the biggest value that a coach can have, the experience," said head coach of the women's team, Bill Carriere. "They know our style of coaching, they learn so much in those years."

A big part of the team's success, according to Carriere, comes down to veteran guard, Sydney Kendellen.

"If she comes back, we'll be stronger. She's a huge value for us," he said.

The London-born Kendellen is in her fourth year at Fanshawe College and with the team. Playing at the college level for that amount of time is a good first sign of the talent Kendellen has on the court.

Of course, she has developed as a player over the years of dedication, seeing consistent minutes and stellar stat lines game-to-game from her consistency and overall skill.

But Kendellen said there's more to her game than just what she brings to the box score.

"I'm vocal. I'm loud on and off the court with the girls, always encouraging my teammates to try and be the best we can be as a team. My defense too, I always strive to play my best on defense and work the hardest on that end of the court."

She added that as the oldest player on the team, setting a strong example for her teammates is something she always strives for. "All my years of playing basketball or any sports, I've just always been very vocal," Kendellen said. "I feel like that's been the best way for me to be a leader for any team I'm on, it's what I strive for. Setting examples for the younger girls, especially when I'm the oldest one on the team."

Kendellen has been making headlines since she stepped onto the scene, being featured on Fanshawe's radio station, 106.9 The X, as far back as 2019.

"It's the leadership qualities," Carriere said. "She's engaged, she's showing the younger kids what you need to be competitive and setting a good example. She's a quarterback for our team, plays good defense, she runs the offense, a huge value."

Of course, with Kendellen in her fourth year at Fanshawe, she may



CREDIT: JUSTIN KOEHLER

Sydney Kendellen, in her fourth season with the Fanshawe Falcons women's basketball team, continues to show her talent and value.

be nearing the end of her college basketball career. With many different choices and decisions in the air for the star player, Kendellen said she hopes the strong bonds between teammates will remain after her departure.

"The way that we've interacted and made it such a family atmosphere, it's felt like that since my first year. It makes it so much easier and comfortable to be around all the girls. I want to make it feel the same way for all the rookies."

While Carriere and Kendellen's teammates are hoping for a return for Kendellen, it's hard to deny what Kendellen has already brought to the Fanshawe Falcons these past four years.



CREDIT: STEPHIN SATHYA

Students attend Smash Wrestling in Oasis, featuring Fanshawe's own Mick "The Brickhouse" McGuire on Jan. 11, 2023.



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# SUPER SMASH BROS.™

## GAME NIGHT

Monday, January 23rd  
Alumni Lounge

6pm Friendlies | 7pm Tournament Start

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# TUESDAY, JAN. 24TH

OASIS 12:00 PM

@FANSHAWESU

SIGN UP IN OASIS AT 11:30 AM SAME DAY

WIN UP TO \$250

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# COMEDY SHOW

WEDNESDAY JANUARY 25TH

The Out Back Shack  
STARTS 8 PM | DOORS OPEN 7 PM  
FREE EVENT

Headliner:

With:

Featuring:

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January 25  
Let's Create  
Positive Change

10 a.m. - 2 p.m. • Student Centre  
Visit [fsu.ca/talk](http://fsu.ca/talk) for more information

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THE FANSHAWE STUDENT UNION & FANSHAWE MUSIC CLUB PRESENTS

# OPEN MIC NIGHT

THURSDAY, JANUARY 26TH

THE OUT BACK SHACK  
8PM  
7PM DOORS  
FREE EVENT / HALF PRICE WINGS!

MUSIC / PERFORMANCE ARTS  
POETRY / SPOKEN WORD

@FANSHAWESU

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# CHESSTOURNAMENT

## GAME NIGHT

Monday, January 30th  
Alumni Lounge

6pm Friendlies | 7pm Tournament Start

SIGN UP NOW • FREE EVENT  
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# DONut Cheat!

Academic Integrity

Tuesday, January 31st  
Student Centre, 1 p.m. - 3 p.m.

Wednesday, February 1st  
Downtown, 9:30 a.m. - 11 a.m.

Thursday, February 2nd  
South Campus, 12:30 p.m. - 2 p.m.

FREE DONUTS!

[www.fsu.ca/donutcheat](http://www.fsu.ca/donutcheat)

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AFROBEAT

# Masquerade PARTY

THURSDAY, FEBRUARY 2ND  
THE OUT BACK SHACK  
8 PM | 7 PM DOORS  
FREE EVENT, 1/2 PRICE WINGS

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# SAY IT WITH A BANG?

HAVE AN OPINION?  
SUBMIT YOUR STORY!

theinterrobang.ca/submit-letter

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SUBMIT YOUR STORY ON THIS TOPIC:

## What does diversity mean to you?

You could be featured in our upcoming Diversity Issue!

SUBMISSION DEADLINE IS FEBRUARY 17